

Radio One, Inc. – Richmond, VA
WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM
EEO PUBLIC FILE REPORT
June 1, 2004 – May 31, 2005

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	African American Media Incubator 2164 Wisconsin Avenue, NW Washington, DC 20007 (202) 342-6667 Fax	Y	0
2	American Women in Radio and Television 8405 Greensboro Drive, Ste. 800 McLean, VA 22102 (703) 506-3266 Fax	Y	0
3	Asian American Journalists Association 1182 Market Street, Ste. 320 San Francisco, CA 94102 (415) 346-6343 Fax	Y	0
4	The Association for Women in Communications, Inc. 780 Ritchie Highway, Ste. 28-S Severna Park, MD 21146 (410) 544-4640 Fax	Y	0
5	Black Broadcasters Alliance 3474 William Penn Hwy. Pittsburgh, PA 15235 (412) 829-0313 Fax	Y	0
6	California Chicano News Media Association 3800 S. Figueroa Street Los Angeles, CA 90037 (213) 743-4989 Fax	Y	0
7	National Association of Black College Broadcasters P.O. Box 3191 Atlanta, GA 30302 (404) 523-5467 Fax	Y	0
8	National Association of Black Journalists 8701A Adelphi Rd. Adelphi, MD 20783 (301) 445-7101 Fax	Y	0

[1] This report provides recruitment data collected from May 20, 2004 through May 27, 2005.

Radio One, Inc. – Richmond, VA
WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM
EEO PUBLIC FILE REPORT
June 1, 2004 – May 31, 2005

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 (202) 662-7144 Fax	Y	0
10	National Association of Minority Media Executives 1921 Gallows Road, Ste. 600 Vienna, VA 22182 (703) 893-2414 Fax	Y	0
11	National Black Media Coalition 1738 Elton Road, Ste. 314 Silver Spring, MD 20903	Y	0
12	National Lesbian and Gay Journalists Association 1420 K Street, NW, Ste.910 Washington, DC 20005 (202) 588-1818	Y	0
13	Native American Journalist Association University of South Dakota 414 E. Clark Street Vermillion, SD 57069 (866) 694-4264 Fax	Y	0
14	Native American Public Telecommunications P.O. Box 83111 Lincoln, NE 68501 (402) 472-8675 Fax	Y	0
15	South Asian Journalists Association C/O Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027	Y	0
16	Corporate Website – www.radio-one.com	N	1
17	Word-of-Mouth (which includes referrals from vendors, clients, former work associates and casual acquaintances)	N	5
18	Internal Promotion	N	0
19	Internal Referral	N	1
20	Local Newspaper	N	0
21	Trade Publication	N	0
22	Internet Recruitment	N	0

[1] This report provides recruitment data collected from May 20, 2004 through May 27, 2005.

Radio One, Inc. – Richmond, VA
WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM
EEO PUBLIC FILE REPORT
June 1, 2004 – May 31, 2005

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
23			
24			
25			
(etc.)			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

[1] This report provides recruitment data collected from May 20, 2004 through May 27, 2005.

Radio One, Inc. – Richmond, VA
WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM
EEO PUBLIC FILE REPORT
June 1, 2004 – May 31, 2005

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Harassment Training	Radio One, Inc. held a special training for our General Managers during our annual Manager's Retreat on August 27, 2004. The course covered interviewing skills and creating a harassment-free workplace.
2	Career Fair	Radio One, Inc., representing WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM participated in the National Association of Broadcasters career fair in San Diego, CA on October 6, 2004.
3	Career Fair	Radio One, Inc., representing WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM participated in the National Association of Broadcasters career fair in Las Vegas, NV on April 20, 2005.
4	Website Recruitment	For local job vacancies, WKJS-FM, WJMO-FM, WCDX-FM and WPZZ-FM refers listeners and potential employees to the Corporate website www.radio-one.com .

[1] This report provides recruitment data collected from May 20, 2004 through May 27, 2005.